



Please find below the agenda:

Day 1	
Time	Agenda
09:30 am – 10:30 am	Registration
10:30 am – 12:30 pm	Design Thinking Workshop (With a Break at 11:30)

10:30 am – 12:30 pm	Building the Leadership Pipeline Deep Dive (With a Break at 11:30)
12:30 pm – 01:30 pm	Networking Lunch
01:30 pm – 02:00 pm	Launch of Women Wizards Rule Tech Program
02:00 pm – 03:45 pm	Workshop on Unconscious Bias
02:00 pm - 03:45 pm	#EqualityatWork - LGBT+ Inclusion and Equality at Workplace – Deep Dive Conversation
03:45 pm – 04:00 pm	Chai Break
04:00 pm – 05:30 pm	Plenary Workshop Session: Embracing the RPD Act in Spirit

Day 2

Day 2	
Time	Agenda
09:00 am – 09:15 am	Inaugural Welcome Address – Mr. Ravi Raman, COO State street India & Chair- NASSCOM Diversity and Inclusion Council Summit Address – Amardeep Devadason, SVP RR Donnelley and Chair – Diversity and Inclusion Summit 2018
09:15 am – 09:45 am	Report Releases & Awards 2019 Categories Announcement Report Release on – Industry Best Practices on POSH Women in IT Score Card – Edition II Release Flexi Working Hours Report
09:45 am – 10:30 am	CEO's for D&I – Navigating Leadership in the Complex World of Inclusivity
10:30 am – 11:15 am	Play How to Generational – Mind the Gap How can organizations build engagement across generations to create more inclusive workplaces and how we make leaders of tomorrow without compromising on D&I.
11:15 am – 11:45 am	Chai Break

11:45 am – 12:30 pm	<p>Future of Work</p> <p>The pace of technological change and the potential impact on the future of work is far greater than we've ever seen. Organisations are faced with increasingly complex questions as technological capabilities continue to accelerate—they are now under pressure to completely rethink what work means, how employees are selected and trained, and how the workplace is designed.</p>
12:30 pm - 01:30 pm	<p>Preparing the Future Workplace for People with Disabilities</p> <p>Understanding the new Legislation leads to the next important question which is how can one ensure effective inclusion of persons with disabilities in the work force especially under the current disruptive scenario and technological revolution. Indian Education System has long been ineffective in preparing the students for the real world employment. Under the circumstances one can only imagine the challenges faced by persons with disabilities given the number of challenges they face in acquiring a decent education. Yet the fact remains that they require livelihood opportunities just like anyone else. Under the circumstances how can technology be leveraged to prepare them for the real world jobs in the IT-ITES sector</p>
01: 30 pm - 02:30 pm	Networking Lunch
02:30 pm – 03:30 pm	Diversity + Innovation = Think Outside the Box

	<p>Technology has always fostered innovation and from a D& I perspective, it has immensely helped organizations to provide the required flexibility to enable employees to work with any device and from anywhere and collaborate seamlessly through audio and video Technologies like BYOD, Video collaboration have demolished traditional office practice which requires employees physical presence in offices. It offers enormous advantages to men, women, millennials and people with disabilities. A culturally and intellectually diverse workforce will bring fresh, new ideas to the table, augmenting innovation and creative problem solving within an organisation and to help you on this journey, technology is a key enabler.</p>
03:30 pm – 04:00 pm	<p>Supplier Diversity</p> <p>How organisations recognize the importance of having a diverse supplier base that reflects the organisations' customers around the world. By working with small and diverse suppliers, how companies tap into new ideas that add value to businesses and provide innovative solutions to their marketing, manufacturing and research & development efforts.</p>
04:00 pm – 04:30 pm	<p>Closing Panel – In Conversation with the #FirstLadies</p> <p>In conversation with Dhanya Menon - First Woman Cyber Crimes Investigator, Ira Singhal – First Physically Challenged Woman IAS Office, Tessy Thomas – Missile Woman of India and Debjani Ghosh – First Woman President of NASSCOM</p>
04:30 Onwards	Chai and Networking

- Disclaimer: NASSCOM reserves the right to make changes to the topics and times of any session