



Please find below the agenda:

Day 1	
Time	Agenda
11:00 am – 11:05 am	<p>Inaugural Welcome Address</p> <p><i>Speaker</i></p> <p>Ravi Raman, Chair- NASSCOM Diversity and Inclusion Council, COO – Infrahedge will share the agenda and what not to miss.</p> <p><i>Venue – Mysore 1,2,3</i></p>
11:05 am – 11:20 am	<p>Opening Address</p> <p><i>Speaker</i></p> <p>Sangeeta Gupta, Senior Vice President, NASSCOM</p>

	<p>Publication Release – Handbook on Disability Etiquettes</p> <p><i>Venue – Mysore 1,2,3</i></p>
11:20 am – 12:00 pm	<p>Keynote – Including Diversity in the Business</p> <p><i>Speaker</i></p> <p>Mr. Suresh Narayan, Chairman and Managing Director – Nestle India</p> <p><i>Venue – Mysore 1,2,3</i></p>
12:00 pm – 01:00 pm	<p>Future of Workplace - Connectivity enhancing Productivity</p> <p>A workplace as per definition is “the place that promotes a sense of unity with each of us having the power to be the best at our jobs and to make positive difference to one another”. An organization is truly a wonderful place to work when their employees feel positive of their professional and personal development, have honest connections with their colleagues, easy to access their senior leaders, and feel comfortable of being themselves at workplace.</p> <p><i>Speakers</i></p> <p>Dr. Sandhya Chinthala – VP & Executive Director, NASSCOM Sector Skill Council (<i>Moderator</i>) Pankajam Sridevi – Managing Director, ANZ Kalyani Sekar – Managing Director & VP, Verizon Data Services India Sreekanth Arimanithaya – Managing Director & Global Workforce Management Head, Computer Science Corporation Asha Poulouse Johnson – Chief Information Officer, GE Power Services South Asia</p> <p><i>Venue – Mysore 1,2,3</i></p>

01:00 pm – 02:00 pm	Lunch
02:00 pm – 04:00 pm	<p>Practitioners Workshop: Awareness on “The Rights of Persons with Disabilities Act, 2016”</p> <p>This session will focus on the newly passed “The Rights of Persons with Disabilities Act, 2016” which will discuss the differentiator between the previous and the latest version, the newly added list of disabilities, relevant sections for private sector employers and what they imply in the context of employing persons with disabilities.</p> <p><i>Speakers</i></p> <p>Javed Abidi – Director, National Centre for Promotion of Employment for Disabled People (NCPEDP) (<i>Moderator</i>) Yogen Karumbaya – Centre Head, Thomson Reuters Pravin Tatavarti – Vice President, Allegis Aaradhana Lal – VP Sustainability Services, Lemon Tree Hotel Company Sreela Das Gupta – Diversity Champion – TCS</p> <p><i>Venue – Mysore 1</i></p>
02:00 pm - 03:00 pm	<p>Nurturing Women Leaders in the Workplace – Moving from Good to Great</p> <p>Research has time and again proved that organizations with diverse talent have performed much better than their counterparts, and more and more corporate are becoming sensitive to and making the diversity and inclusion agenda a part of their strategic priorities. Yet the question "Why is that we still don't see enough women in Boardrooms?" remains. The discussion will focus around what corporates can do to make their gender diversity agenda more sustainable and impactful.</p>

	<p><i>Speakers</i></p> <p>Meenakshi KS – MD & Global HR Head, Credit Suisse (<i>Moderator</i>) Meenakshi Dewan – Centre Director & Sustainability Leader, HSBC India Noazer Dalal – Chief Operating Officer – Tata Business Support Services Mahesh Srinivasan – VP Talent Acquisition, Fidelity Shantha Maheswari – MD Products Industry Portfolio & Innovation, Accenture India Vidya Lakshmi – MD & Head HR, Goldman Sachs</p> <p><i>Venue – Mysore 2,3</i></p>
<p>04:00 pm - 04:30 pm</p>	<p>Networking Tea & Coffee</p>
<p>04: 30 pm - 05:30 pm</p>	<p>Board Room Dynamics</p> <p>The law has made it mandatory for companies to appoint at least one woman director on their boards and the good news is that it's proven to be effective. The not-so-good news is that many of them are still struggling to make an impact. This session will focus on what it takes for a board to “think out of the box” by having a diverse set of leaders and not a usual set of “insiders”</p> <p><i>Speakers</i></p> <p>Krishnakumar Natarajan – Executive Chairman, Mindtree (<i>Moderator</i>) Shankar Anaswamy – MD IBM India & Board HealthCare Global, TransUnion CIBIL and IndusInd Bank Grace Koshie – Board Federal Bank India & Firstsource Solutions Vesta Bovair – Board & MD Global Operations, Swiss re Rama Sivaraman - COO & Board, Polaris Consulting Services Arindam Banerji – Partner & Board EY</p>

	<i>Venue – Mysore 1,2,3</i>
05:30 pm – 06:00 pm	Day One Closing Keynote Dr. Medha Samant – Founder, Annapurna Pariwar <i>Venue – Mysore 1,2,3</i>
06:00 pm – 06:20 pm	Entertainment Act <i>Venue – Mysore 1,2,3</i>
06:20 pm onwards	Cocktails and Dinner
Day 2	
Time	Agenda
9:30 -10:00 am	Key note by Shri Thawar Chand Gehlot, Minister of Social Justice & Empowerment, Incumbent Report Release by Shri Gehlot - “The Rights of Persons with Disabilities Act, 2016” – A handbook Report Release by Shri Gehlot - India - Women in IT: Score Card

	<p>Report Release – Employees Guide to Combatting Workplace Harassment – A Handbook</p> <p><i>Venue – Mysore 1,2,3</i></p>
10:00 am - 10:10 am	<p>Report Release : Facilitating Returnship: Infrastructure Support to Returning Mothers</p> <p><i>Speakers</i></p> <p>Mansee Singhal – Principal, Mercer Priya Krishnan – Founder & CEO, Founding Years Learning Solutions</p> <p><i>Venue – Mysore 1,2,3</i></p>
10:10 am – 10:30 am	<p>Report Overview - India - Women in IT: Score Card</p> <p>This track will share a holistic picture on where we stand when it comes to women in IT-BPM industry from entry level to the boardroom with respect to age, qualification, skill sets etc. This report would act as a reference model for organisations to bench mark.</p> <p><i>Speakers</i></p> <p>Parvathi Raghuram – Professor, Open University UK</p> <p><i>Venue – Mysore 1,2,3</i></p>
10:30 am – 10:35 am	<p>Release of the <i>Mi Lady</i> app</p> <p><i>Speakers</i></p>

	Rosalee Kombial – Associate Vice President, Mindtree
10:35 am – 11:30 am	<p>Diversity Speaks Out</p> <p>The road to the top is never a tarred. This session brings together an interesting set of leaders who share their experiences on how their organisations had made their journey to where they are a smooth ride.</p> <p><i>Speakers</i></p> <p>Amardeep Devadason – Senior Vice President, RR Donnelley GBPO (<i>Moderator</i>) Ankit Rajiv Jindal – Marketing Advisor, NTT DATA Services Ritesh Rajani –Diversity Champion, IBM Vishal Agrawal – Trader, Standard Chartered Pavithra Y S – Managing Director, Vindhya</p> <p><i>Venue – Mysore 1,2,3</i></p>
11:30 -12:00 pm	Tea Break
12:00 pm – 01:30 pm	<p>Workshop: Accessible and Assistive Technologies</p> <p>This track will discuss the technologies that will ensure and help in various kinds of assistance required when it comes to employing persons with disabilities.</p> <p><i>Speakers</i></p>

Manickavelu M - Program Director Assistive Technology, Mindtree
Mohan Sundaram - Co-Founder, Movilo Networks and Arti Labs
Dipesh Sutariya – MD, Enable India Solutions
Kavitha Babu – Director & Commercial Attorney, Microsoft India

Venue – Mysore 1

Workshop: LGBT Session

There are very few leaders who are out as LGBTIQ people in Indian corporate organizations, government or society at large. Internationally, there are now a number of highly successful leaders both in industry and in government who are out as LGBTIQ+ people. But as per survey, more than half of LGBT Indians could be legally fired from their jobs for being LGBT. Only a small minority 4%, are covered by same-sex partnership benefits and 40% reported having faced some form of harassment. In the face of such hostility, ignorance and lack of inclusion, coming out as a queer person and being fully free to be themselves, like every other person, therefore becomes a very difficult task. It is imperative that corporates take active steps to ensure a comfortable and inclusive working environment, to give the individual a safe place where they can be themselves and perform to the best potential.

Speakers

Udayan Dhar – Founder, MINGLE (*Moderator*)
Nirmala Menon – Founder & CEO, Interweave
Srinivasan Ramaswami – Chief of Staff, Intuit
Suresh Ramdas – Project Manager, HP Inc
Nayana Udupi – Marketing Executive, Thoughtworks
Ramakrishna Sinha – Graphics Hardware Engineer, Intel

	<i>Venue – Mysore 2,3</i>
01:30 pm - 02:30 pm	Lunch
02:30 pm - 04:00 pm	<p>Mash Up: Disruptive Technology Driving D&I</p> <p>Diversity and Digital/Disruptive Technologies have intersected at various global organizations. Many global organizations have committed millions of dollars to support their diversity in technology Initiatives to accelerate diversity and inclusion across the technology industry at large. This session will focus on how the usage of technologies will bring about changes in the workforce.</p> <p><i>Speakers</i></p> <p>Pratap Reddy – ADG Police, Crime Investigation Department, Karnataka Police Ashish Sinha – Country Head, Epsilon Lula Mohanty – VP Services, IBM India Arathi Deo – Sr. Manager Machine Learning, Amazon Anshu Gupta – Head, Partner Platform, Paypal</p> <p><i>Venue – Mysore 1,2,3</i></p>
04:00 pm – 04:45 pm	<p>Managing D& I – Analytics and Behaviour Sciences Approach</p> <p>This session will discuss both analytical and behavioral approaches including interventions in addressing an organization’s diversity and inclusion (D&I) goals and will focus on measuring D&I as well as the factors driving its success, the empirical validation of the impact of D&I, and how management of D&I can be optimized through workforce analytics.</p>

	<p><i>Speakers</i></p> <p>Godelieve Van Duran – Industry Leader APAC, Mercer Tapan Rayaguru – Senior Vice President Analytics, Fidelity Aditi Sharma – Manager Analytics, Fidelity</p> <p><i>Venue – Mysore 1,2,3</i></p>
04:45 pm - 04:55 pm	<p>Vote of Thanks</p> <p><i>Speakers</i></p> <p>Sadhana Somasekhar – Founder, Zeus Careers</p> <p><i>Venue – Mysore 1,2,3</i></p>
05:00 pm onwards	Networking Tea & Coffee

Disclaimer: NASSCOM reserves the right to make changes to the topics and times of any session.