July 26th, 2018

0800 – 0930 Hrs.	**Registration and Networking**
0915 – 0930 Hrs.	**Inaugural Act** **Venue:** Rajendra I, II, III & IV
0930 – 0940 Hrs.	**Welcome Address** **Venue:** Rajendra I, II, III & IV
0940 – 0945 Hrs.	**The Summit agenda and what you can't miss** **Venue:** Rajendra I, II, III & IV

0945 – 1015 Hrs.	**Session I A:** Opening Keynote **By D Shivakumar,** Group Executive President - Corporate Strategy**, Aditya Birla Group** **Venue:** Rajendra Hall I, II, III & IV	**Session I B:** HR Hack ***By Invitation Only*** **0945 – 1045 Hrs.** **Hacks for re-skilling the workforce** *What is the skill gap between evolving business need and the current workforce talent? Let's get together to hack the re-skilling challenge- how, what and with what impact and assumptions.* **Venue:** Tanjore
1015 – 1100 Hrs.	**Session II:** Leaders Speak **CEO Panel: Great Expectations** *The CEOs expectations from HR have immensely evolved. The session will bring together business leaders who will share their expectations from HR of today.* **Venue:** Rajendra Hall I, II, III & IV	
1100 – 1130 Hrs.	**Networking over Tea & Coffee**	
1130 – 1200 Hrs.	**Session III A:** Keynote **Next-Generation Human Capital Leadership** *This session would focus on some topical trends in the G20 economies. How would you want to advance your enterprise and*	**Session III B:** Keynote **1130 – 1230 Hrs.** Catalyst

human capital today and tomorrow? **Venue:** Rajendra Hall I, II, III & IV	**Venue:** Rajendra Hall V & VI
EVOLUTION IN A REVOLUTION: DIGITAL	
1200 – 1240 Hrs. **Session IV A:** Panel discussion **Building Digital Leadership: Competencies of the Next-Gen CHRO** *Are the HR leaders ready to tackle the challenges and evolving expectations of a digital environment? This session explores what are some of the key skills, capabilities, behaviors and mindset which need to be developed by CHROs to build digital leadership in organizations.* **Venue:** Rajendra Hall I, II, III & IV	**Session IV B:** Masterclass **1230 – 1315 Hrs.** **Art of Storytelling for the HR Leader** **Venue:** Rajendra Hall V & VI
1240 – 1305 Hrs.	**Session V:** How I did it? **Skilling for Logistics in an age of disruption** *With changing needs for logistics given the advent of omni channel retail, rapid urbanization and increased outsourcing, right skilled logistics personnel is a challenge. How are logistics companies managing this change?* **Venue:** Rajendra I, II, III & IV
1305 – 1405 Hrs.	**Networking Luncheon** **Venue:**
1405 – 1415 Hrs.	**Hack Release** **Venue:** Rajendra I, II, III & IV

	EVOLUTION IN A REVOLUTION: STRATEGIC
1415 – 1500 Hrs.	**Session VI A:** Panel Discussion **How AI and analytics is impacting talent management: Hire. Develop. Engage. Rehire.** *The session focuses on how AI has and will disrupt touch points across the employee lifecycle, giving rise to an era of talent data and analytics.* **Venue:** Rajendra Hall I, II, III & IV	**Session VI B:** Deep Dive Workshop **1415 – 1500 Hrs.** **Leadership 3.0: Enhancing Your Own Pragmatic "3EQ", Relationships with Staff and Bosses, and Company Culture** *AI, machine learning, and robots will increasingly take away jobs—both white and blue collar—and automate some of the robotic/repeatable processes in sustainable jobs. The impact is quietly accelerating while new types of jobs and careers will spawn, some of which no one today is fully clear of. Only the strong will survive and the strongest will thrive. How can you take your own productivity and growth as a senior executive, manager, or staff for your company and in your own career, to next levels? What types of skill sets must be honed? How can you sharpen your own pragmatic and "scaleable" emotional, social, and leadership intelligence (3EQ)?* **Venue:** Rajendra Hall V & VI
1500 – 1545 Hrs.	**Session VII A:** Mashup **Digital Skills: Future-proofing the organization** *Digital, Cloud, Data Science and Analytics, Machine Learning- Meet the new skills of today! How can companies and academia acquire,*	**Session VII B:** Roundtable Discussion ***By Invitation Only*** **1515 – 1615 Hrs.**

build, and develop these future-proof skills? **Venue:** Rajendra Hall I, II, III & IV	**Infusing accountability and technology into future-proofing learning: A refreshing cocktail** *That the future of work is changing, and changing fast, is a reality. How will the workforce of tomorrow keep pace? Can HR enable a culture of continuous learning and provide tools and reward systems for learners to become accountable for staying relevant and managing their own career graphs? Since change is so pervasive, is technology the answer to support the scale at which it needs to happen?* **Venue:** Tanjore

Time	Session
1545 – 1615 Hrs.	**Networking over Tea & Coffee**
1615 – 1655 Hrs.	**Session VIII A:** Panel Discussion **New roles, new identity: Changing face of HR** *The conventional role of HR is increasingly disappearing with new roles such as HR technology officer, HR transformation officer surfacing. How does one prepare themselves to take on these roles? How the organization should be designed to be ready for the organization of the future.* **Venue:** Rajendra Hall I, II, III & IV
1655 – 1735 Hrs.	**Session IX A:** Panel Discussion **Agility and adaptability- Building blocks of future-ready workforce** *Today an organization is judged on how fast can it learn and manage change. The session explores the role HR plays in building agility and adaptability in the organization.*

	Venue: Rajendra Hall I, II, III & IV	
1735 – 1820 Hrs.	**Session X:** Celebrity Keynote **By Dr. Kamal Hassan, Actor** **Venue:** Rajendra I, II, III & IV	
1830 Hrs. onwards	**Cocktails & Networking Dinner** **Venue:** Rajendra VII & VIII	

July 27th, 2018

0830 – 0930 Hrs.	**Registration and Networking (only for delegates who have not registered on Day 1)**	**Session:** HR Hack ***By Invitation Only*** **0830 - 0930 Hrs.** **Hacks to attract and retain critical talent** *The organization is evolving and certain new roles have become critical to the organization's success. High*

		demand of such professionals is making it difficult for firms to attract and retain them. Let's get together to hack "attracting and retaining critical talent"- how, what and with what impact and assumptions. **Venue:** Tanjore
EVOLUTION IN A REVOLUTION: CULTURE		
0930 – 1015 Hrs.	**Session XI A:** Panel Discussion **Continuous Listening: The Evolution of Employee Experience Measurement** *Employee engagement is best measured when the organization focus on listening to their employees. Conventional engagement measurement has moved to continuous listening. Learn from the best to understand how this shift can help deliver an enhanced employee experience.* **Venue:** Rajendra Hall I, II, III & IV	
1015 – 1100 Hrs.	**Session XII A:** Panel Discussion **#DigiCulStra of performance: Evolving strategy, systems and processes** *With 100% of the firms whose CHROs have either made a change or are planning to modify the PMS system, it is clearly an organization priority. The session brings together experts who decode what works and what doesn't work when it comes to performance management*	**Session XII B:** Roundtable Discussion **1015 – 1100 Hrs.** **HR Financial tools – how to optimize HR resources to increase bottom line revenues** *In order to execute a company's vision, its growth must rely on its human capital. This is what drives all business functions to success.*

	Venue: Rajendra I, II, III & IV	
		In a constant war for talent, HR teams are struggling to find the right edge to get ahead of the competition. Organizations are constantly looking to expand their reach and dedicating a great number of resources to find the best candidates, often overlooking and not measuring recruitment ROI and costs metrics. In SoFi's workshop, you will learn how to optimize your workflow, budgets and how to eventually increase your organization's ROI by reducing Time-to-Hire, Cost-per-Hire, Cost-per-not-Hire and more, enabling HR teams to leverage their value outside of their design department, and help the decision makers in the company to be better informed and optimize their work, to increase bottom line revenues. **Venue:** Tanjore
1100 – 1130 Hrs.	**Networking over Tea & Coffee**	
1130 – 1215 Hrs.	**Session XIII A:** Panel Discussion **Consumerization of compensation & benefits** *Today, talent experience matters more than anything else in the organization. With a different kind of motivation driving each individual, building a customized experience through rewards is something smart companies are doing. The session focuses on organizations who have aligned their rewards strategy to serve the employee of today* **Venue:** Rajendra I, II, III & IV	**Session XIII B:** Masterclass **1130 – 1230 Hrs.** **Phenomenological ways of building leadership and Triple Loop learning** **Venue:** Rajendra Hall V & VI
1215 – 1300 Hrs.	**Session XIV:** Panel Discussion **Embedding Innovation in our DNA**	

	In today's dynamic, volatile and ever-evolving business environment, organizations with agile and innovative work cultures will be able to open doors to a world of possibilities. Let's find out how HR plays a key role in building and embedding innovation in an organization's DNA. **Venue:** Rajendra I, II, III & IV
1300 – 1415 Hrs	**Networking Luncheon**
1415 – 1425 Hrs.	**Hack Release**
1425 – 1510 Hrs.	**Session XV:** Panel Discussion **20s,30s,40s,50s,60s- HR's recipe to nurture the multi-generational workforce** *Workforce one, generations many. Gain an insight into how HR is fostering a productive and engaging culture with different generations working in the same organization* **Venue:** Rajendra I, II, III & IV
1510 – 1550 Hrs.	**Session XVI:** Motivational Keynote **By Manisha Koirala, Actress** **Venue:** Rajendra I, II, III & IV
1550 Hrs.	**Departure Tea/Coffee & End of Summit**

Disclaimer: This is the tentative version of the agenda. Till the final version is out, NASSCOM reserves all rights to change the topics of the sessions without notice.