



Ganesh Ayyar
CEO
Mphasis

Ganesh Ayyar joined Mphasis as its CEO in January 2009. He also serves as an Executive Director of the Mphasis Board of Directors. In his two year tenure, Ganesh steered Mphasis to achieve its USD 1 billion revenue in 2010. Mphasis won the Outlook Money award for the Best Value Creator among Large Caps in the year 2010.

Under his leadership, Mphasis undertook its first transformational restructuring in November 2010. This move gave Mphasis its strategic growth verticals and enabled the company to significantly augment its revenues in the direct market. Mphasis' M&A strategy has borne fruition with 3 key acquisitions since 2009 - AIGSS (AIG's IT captive Unit in India), Fortify (a company focused on Infrastructure services and platforms) and most recently Wyde Corporation (An IP lead software vendor serving the Global Insurance Industry).

Ganesh has promoted an open door culture and put great focus on employee and internal communications. A firm believer of contributing to the society, Ganesh has championed several Corporate Social Responsibility causes especially the employment of people with disabilities at the workplace. Today over 400 people with disabilities have been employed by Mphasis. With his executive sponsorship, the company has won several awards for its inclusion policy.

Ganesh's customer centricity along with relentless business focus is helping build Mphasis to be a company with soul and smile of a small company and opportunities of a large.

Ganesh joined Mphasis from HP where his last assignment was that of Vice President, Managed Services, Asia Pacific & Japan, leading selective sourcing and small and medium outsourcing deals. At HP, he held several key assignments including being the President of HP India in 1999. He was the co-lead for pre-merger Integration Planning for HP-Compaq Merger for Asia Pacific & Japan. Ganesh also held the office of Vice President of HP Services for South East Asia, and lead customer support, consulting & integration & Managed Services business. With more than 25 years of experience, Ganesh's career has spanned across South East Asia (Singapore, Malaysia, Thailand, the Philippines, Indonesia, Vietnam and Asian Emerging Countries) & India.