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Joel Roques is head of Advisory Services for The Hackett Group for Europe, Middle-East, Africa & Asia (EMEA). Before joining The Hackett Group, Mr. Roques spent 11 years in consulting as a partner in a global firm, where he specialized in delivering projects around finance transformation, shared services implementation and change management.

Prior to consulting he worked for 10 years in several European roles in the finance functions of petrochemical and civil engineering companies both in France and the UK. A French national, Mr. Roques is an Associate Professor of Bordeaux Ecole de Management, where he delivers change management courses to both graduate and postgraduate programmes.