



**Noshir Kaka**  
**Director**  
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Noshir is the global leader of McKinsey's Sourcing work, and heads the Business Technology Practice in India. He holds several leadership roles in the firm including being a member of the advisory board of the McKinsey Knowledge Center and was actively involved in the creation of the Indian School of Business, which is a joint initiative between McKinsey, Wharton, London Business School, and Kellogg to build a world-class business school in India.

His client experience includes building and executing an offshore strategy for a large US bank; developing an overall vision and growth strategy for one of India's largest software services firms; and developing an offshore partnership strategy for one of the largest global software product companies.

He has also driven McKinsey's 360° initiative—the largest and most comprehensive benchmarking of remote service centers across IT services, business processes, software product development, and engineering and design firms.

His experience includes Leading both McKinsey's global knowledge initiative on executing Outsourcing and Offshoring and the 2nd, 3rd and 4th McKinsey-Nasscom reports on understanding current trends and outlining future initiatives for the IT and BPO sectors in India.