

## Mega Placement Drive for PwD candidates at NAB, Delhi on 30<sup>th</sup> July, 2019

IT-ITeS Sector Skill Council NASSCOM organised the job fair for Specially Abled candidates on 30<sup>th</sup> July, 2019 with registration from more than 230+ candidates out of which 75 candidates were shortlisted. It was held at National Association for the Blind (NAB), Sector 5, Rama Krishna Puram, New Delhi in association with SSC NASSCOM.

This was an open placement drive for the PwD Candidates and the invitation for participation were extended to many other PwD Trusts and NGO's associated with disabilities. Some of the other NGO's who encouraged their candidates to participate in this drive are Samarthanam Trust for Disables and Sarthak Education Trust etc.

**Registration was done for more than 230 candidates, of them the footfall was around 170 candidates (in mix of Visually Impaired (VI), Orthopedically Handicapped (OH), Physical Disability (PD), Locomotor Disability and even Deaf & Mute.**



7 corporates participated in the drive to extend opportunities to the aspiring and deserving candidates. Corporates like HCL Technologies, Conduent, WNS, Aegis, Nagarro, Majorel, V-shesh Learning were highly appreciative of the initiative taken by SSC NASSCOM to facilitate these candidates and they were overwhelmed by the aspirations, intuitiveness, aptitude of these specially abled candidates. Majority of these candidates were graduates including B.Tech/ M.tech and even Ph.D. They all are well conversant with all basic level of IT / Computers to programming and they execute these with the help of tools like JAWS (Screen Reader Software) & NVDA (Non Visual



Desktop Access). Some of the candidates were as well QP trained in CRM Voice. Corporates, conforming to their policies, have as well agreed to provide access to these additional software's when these candidates join their team.

The shortlisted candidates have been instructed to be present at the respective office premises for the next round of interviews to conclude the final selections and roll-out of the offer letters.