



R. Swaminathan
Chief People Officer
WNS Global Services

Swaminathan leads WNS's Human Resources function, and is responsible for the entire gamut of people-oriented processes. Swami is an unconventional HR professional, who also has a sterling experience spanning Operations and Sales.

Prior to joining WNS, Swami was with C A Technologies, where he served as Vice President – Human Resources and was the Country Head – HR for India. He has also served as Head of HR Operations at Syntel and thereafter, for a short while, was, its Global HR Head.

Prior to Syntel, Swami had a long tenure of GE spanning multiple roles such as Master Black Belt- HR and Assistant Vice President and Head – Operations for HR, Customer Research and Operational Analytics, apart from other roles in mergers and acquisitions.

He is a certified Change Acceleration Coach and a keen practitioner of Six Sigma.

Swaminathan has a Masters in Social Work (MSW) from the University of Madras.